Name _____ **Date** _____

Wagner-Modified Houts Questionnaire

Greetings!

You are about to become involved in an exciting spiritual exercise. God has given you one or more spiritual gifts if you are a Christian, and discovering that gift or gifts will be a thrilling experience.

You will be asked to answer the 125 questions found in the "Wagner-Modified Houts Questionnaire." This spiritual gifts discovery instrument was originally suggested by Dr. Richard F. Houts in 1976. Subsequently, I modified it and included it in my book *Your Spiritual Gifts Can Help Your Church Grow* –now the best-selling book in the field of spiritual gifts. The copy you have in your hand is the seventh edition and the first complete revision of the original published version.

Thousands and thousands of believers have been blessed by taking the Wagner-Modified Questionnaire. Constant feedback from them has enabled us to refine it to the point where it will give you a fairly accurate picture of what kind of ministry God expects you to be carrying out in your group of believers.

However, do not regard the results of this test as final. The three or four gifts on which you score highest may or may not be your spiritual gifts. Nevertheless, you can be sure that it will be worthwhile to pray about and begin to experiment with those particular gifts. Be sure to seek the counsel of other Christians around you as you experiment so that they will help you confirm what gifts you do have. If you are under 25 years of age or if you have been a Christian for less than six-months, treat the results of this questionnaire a bit more tentatively than otherwise because the questions are based on actual past experiences.

C. Peter Wagner
Fuller Theological Seminary

Before You Start…

Follow these four steps…

Step 1 Go through the list of 125 statements in the questionnaire on pages 3-9. For each one, mark to what extent the statement is true of your life: MUCH, SOME, LITTLE, or NOT AT ALL.

Warning! Do not score according to what you think should be true or hope might be true in the future. Be honest and score on the basis of past experience. If you are a young Christian or new in the faith, the results will need extra care in interpretation.

Step 2 When you are finished, score the questionnaire by means of the Wagner-Modified Houts Chart on page 10.

Step 3 After filling in your scores, refer to pages 11-14 for the definitions of the spiritual gifts. You will want to study the gift definitions and Scripture references.

Step 4 Complete the exercises on page 15 to gain a tentative evaluation of where your gifts may lie and to explore the implications for your ministry in the Body of Christ.

STEP 1: Wagner-Modified Houts Questionnaire

For each statement, mark to what extent it is true of your life:
MUCH, SOME, LITTLE, or NOT AT ALL.

(3)	(2)	(1)	(0)
MUCH	SOME	LITTLE	NOT AT ALL

____ 1. I have a desire to speak direct messages from God that edify, exhort or comfort others.

____ 2. I have enjoyed relating to a certain group of people over a long period of time, sharing personally in their successes and their failures.

____ 3. People have told me that I have helped them learn biblical truth in a meaningful way.

____ 4. I have applied spiritual truth effectively to situations in my own life.

____ 5. Others have told me I have helped them distinguish key and important facts of Scripture.

____ 6. I have verbally encouraged the wavering, the troubled or the discouraged.

____ 7. Others in the church have noted that I was able to see through phoniness before it was evident to other people.

____ 8. I find I manage money well in order to give liberally to the Lord's work.

____ 9. I have assisted Christian leaders to relieve them for their essential job.

____ 10. I have a desire to work with those who have physical or mental problems, to alleviate their suffering.

____ 11. I feel comfortable relating to ethnics and minorities, and they seem to accept me.

____ 12. I have led others to a decision for salvation through faith in Christ.

____ 13. My home is always open to people passing through who need a place to stay.

____ 14. When in a group, I am the one others look to for vision and direction.

____ 15. When I speak, people seem to listen and agree.

____ 16. When a group I am in is lacking organization, I tend to step in to fill the gap.

____ 17. Others can point to specific instances where my prayers have resulted in visible miracles.

____ 18. In the name of the Lord, I have been used in curing diseases instantaneously.

____ 19. I have spoken in tongues.

____ 20. Sometimes when a person speaks in tongues, I get an idea about what God is saying.

____ 21. I could live more comfortably, but I choose not to in order to live with the poor.

____ 22. I am single and enjoy it.

____ 23. I spend at least an hour a day in prayer.

____ 24. I have spoken to evil spirits and they have obeyed me.

____ 25. I enjoy being called upon to do special jobs around the church.

____ 26. Through God I have revealed specific things that will happen in the future.

____ 27. I have enjoyed assuming the responsibility for the spiritual well-being of a particular group of Christians.

____ 28. I feel I can explain the New Testament teaching about the health and ministry of the Body of Christ in a relevant way.

____ 29. I can intuitively arrive at solutions to fairly complicated problems.

____ 30. I have had insights of spiritual truth that others have said helped bring them closer to God.

____ 31. I can effectively motivate people to get involved in ministry when it is needed.

____ 32. I can “see” the Spirit of God resting on certain people from time to time.

____ 33. My giving records show that I give considerably more than 10 percent of my income to the Lord’s work.

____ 34. Other people have told me that I have helped them become more effective in their ministries.

____ 35. I have cared for others when they have had material or physical needs.

____ 36. I feel I could learn another language well in order to minister to those in a different culture.

____ 37. I have shared joyfully how Christ has brought me to Himself in a way that is meaningful to nonbelievers.

____ 38. I enjoy taking charge of church suppers or social events.

____ 39. I have believed God for the impossible and seen it happen in a tangible way.

____ 40. Other Christians have followed my leadership because they believed in me.

____ 41. I enjoy handling the details of organizing ideas, people, resources and time for more effective ministry.

____ 42. God has used me personally to perform supernatural signs and wonders.

____ 43. I enjoy praying for sick people because I know that many of them will be healed as a result.

____ 44. I have spoken an immediate message of God to His people in a language I have never learned.

____ 45. I have interpreted tongues with result that the Body of Christ was edified, exhorted or comforted.

____ 46. Living a simple lifestyle is an exciting challenge for me.

____ 47. Other people have noted that I feel more indifferent about not being married than most.

____ 48. When I hear a prayer request, I pray for that need for several days at least.

____ 49. I have actually heard a demon speak in a loud voice.

____ 50. I don’t have many special skills, but I do what needs to be done around the church.

____ 51. People have told me that I have communicated timely and urgent messages that must have come directly from the Lord.

____ 52. I feel unafraid of giving spiritual guidance and direction in a group of Christians.

____ 53. I can devote considerable time to learning new biblical truths in order to communicate them to others.

____ 54. When a person has a problem I can frequently guide them to the best Biblical solution.

____ 55. Through study or experience I have discerned major strategies or techniques God seems to use in furthering His kingdom.

____ 56. People have come to me in their afflictions or suffering, and told me that they have been helped, relieved and healed.

____ 57. I can tell with a fairly high degree of assurance when a person is afflicted by an evil spirit.

____ 58. When I am moved by an appeal to give to God's work, I usually can find the money I need to do it.

____ 59. I have enjoyed doing routine tasks that led to more effective ministry by others.

____ 60. I enjoy visiting in hospitals and/or retirement homes, and feel I do well in such a ministry.

____ 61. People of a different race or culture have been attracted to me, and we have related well.

____ 62. Non-Christians have noted that they feel comfortable when they are around me, and that I have a positive effect on them toward developing a faith in Christ.

____ 63. When people come to our home, they indicate that they "feel at home" with us.

____ 64. Other people have told me that I had faith to accomplish what seemed impossible to them.

____ 65. When I set goals, others seem to accept them readily.

____ 66. I have been able to make effective and efficient plans for accomplishing the goals of a group.

____ 67. God regularly seems to do impossible things through my life.

____ 68. Others have told me that God healed them of an emotional problem when I ministered to them.

____ 69. I can speak to God in a language I have never learned.

____ 70. I have prayed that I may interpret if someone begins speaking in tongues.

____ 71. I am not poor, but I can identify with poor people.

____ 72. I am glad I have more time to serve the Lord because I am single.

____ 73. Intercessory prayer is one of my favorite ways of spending time.

____ 74. Others call on me when they suspect that someone is demonized.

____ 75. Others have mentioned that I seem to enjoy routine tasks and do well at them.

____ 76. I sometimes have a strong sense of what God wants to say to people in response to a particular situation.

____ 77. I have helped fellow believers by guiding them to relevant portions of the Bible and praying with them.

____ 78. I feel I can communicate biblical truths to others and see resulting changes in knowledge, attitudes, values or conduct.

____ 79. Some people indicate that I have perceived and applied biblical truth to the specific needs of fellow believers.

____ 80. I study and read quite a bit in order to learn new biblical truths.

____ 81. I have a desire to effectively counsel the perplexed, the guilty or the addicted.

____ 82. I can recognize whether a person's teaching is from God, from Satan, or of human origin.

____ 83. I am so confident that God will meet my needs that I give to him sacrificially and consistently.

____ 84. When I do things behind the scenes and others are helped, I am joyful.

____ 85. People call on me to help those who are less fortunate.

____ 86. I would be willing to leave comfortable surroundings if it would enable me to share Christ with more people.

____ 87. I get frustrated when others don't seem to share their faith with unbelievers as much as I do.

____ 88. Others have mentioned to me that I am a very hospitable person.

____ 89. There have been times when I have felt sure I knew God's specific will for the future growth of his work, even when others have not been so sure.

____ 90. When I join a group, others seem to back off and expect me to take the leadership.

____ 91. I am able to give directions to others without using persuasion to get them to accomplish a task.

____ 92. People have told me that I was God's instrument which brought supernatural change in lives and circumstances.

____ 93. I have prayed for others and physical healing has actually occurred.

____ 94. When I give a public message in tongues, I expect it to be interpreted.

____ 95. I have interpreted tongues in a way that seemed to bless others.

____ 96. Others tell me I sacrifice much materially in order to minister.

____ 97. I am single and have little difficulty controlling my sexual desires.

____ 98. Others have told me that my prayers for them have been answered in tangible ways.

____ 99. Other people have been instantly delivered from demonic oppression when I have prayed.

____ 100. I prefer being active and doing something rather than just sitting around talking or reading or listening to a speaker.

____ 101. I sometimes feel that I know exactly what God wants to do in ministry at a specific point in time.

____ 102. People have told me that I have helped them be restored to the Christian community.

____ 103. Studying the Bible and sharing my insights with others is very satisfying for me.

____ 104. I have felt an unusual presence of God and personal confidence when important decisions needed to be made.

____ 105. I have the ability to discover new truths for myself through reading or observing situations firsthand.

____ 106. I have urged others to seek a biblical solution to their affliction or suffering.

____ 107. I can tell whether a person speaking in tongues is genuine.

____ 108. I have been willing to maintain a lower standard of living in order to benefit God's work.

____ 109. When I serve the Lord, I really don't care who gets the credit.

____ 110. I would enjoy spending time with a lonely, shut-in person or someone in prison.

____ 111. More than most, I have had a strong desire to see peoples of other countries won to the Lord.

____ 112. I am attracted to nonbelievers because of my desire to win them to Christ.

____ 113. I have desired to make my home available to those in the Lord's service whenever needed.

____ 114. Others have told me that I am a person of unusual vision, and I agree.

____ 115. When I am in charge, things seem to run smoothly.

____ 116. I have enjoyed bearing the responsibility for the success of a particular task within my church.

____ 117. In the name of the Lord, I have been able to recover sight to the blind.

____ 118. When I pray for the sick, either I or they feel sensations of tingling or warmth.

____ 119. When I speak in tongues, I believe it is edifying to the Lord's Body.

____ 120. I have interpreted tongues in such a way that the message appeared to be directly from God.

____ 121. Poor people accept me because I choose to live on their level.

____ 122. I readily identify with Paul's desire for others to be single as he was.

____ 123. When I pray, God frequently speaks to me, and I recognize His voice.

____ 124. I cast out demons in Jesus' name.

____ 125. I respond cheerfully when asked to do a job, even if it seem menial.

STEP 2: Wagner-Modified Houts Chart

In the grid below, enter the numerical value of each of your responses next to the number of the corresponding statement from **Step 1**.

MUCH = 3 SOME = 2 LITTLE = 1 NOT AT ALL = 0

Then add up the five numbers that you have recorded in each row and place the sum in the "Total" column.

VALUE OF ANSWERS					TOTAL	GIFT (see pp.11-14)
1	26	51	76	101		A. Prophecy
2	27	52	77	102		B. Pastor
3	28	53	78	103		C. Teaching
4	29	54	79	104		D. Wisdom
5	30	55	80	105		E. Knowledge
6	31	56	81	106		F. Exhortation
7	32	57	82	107		G. Discerning of Spirits
8	33	58	83	108		H. Giving
9	34	59	84	109		I. Helps
10	35	60	85	110		J. Mercy
11	36	61	86	111		K. Missionary
12	37	62	87	112		L. Evangelist
13	38	63	88	113		M. Hospitality
14	39	64	89	114		N. Faith
15	40	65	90	115		O. Leadership
16	41	66	91	116		P. Administration
17	42	67	92	117		Q. Miracles
18	43	68	93	118		R. Healing
19	44	69	94	119		S. Tongues
20	45	70	95	120		T. Interpretation
21	46	71	96	121		U. Voluntary Poverty
22	47	72	97	122		V. Celibacy
23	48	73	98	123		W. Intercession
24	49	74	99	124		X. Exorcism
25	50	75	100	125		Y. Service

STEP 3: Review Gift Definitions and Scripture References

This and the following 3 pages contain **suggested** definitions of the spiritual gifts. While not meant to be dogmatic or final, these definitions and supporting Scriptures do correspond to characteristics of the gifts as expressed in the *Wagner Modified Houts Questionnaire.*

A. Prophecy. The gift of prophecy is the special ability that God gives to certain members of the Body of Christ to receive and communicate an immediate message of God to His people through a divinely anointed utterance.

I Corinthians 12:10,28	Ephesians 4:11-14	Romans 12:6
Luke 7:26	Acts 15:32	Acts 21:9-11

B. Pastor. The gift of pastor is the special ability that God gives to certain members of the Body of Christ to assume a long-term personal responsibility for the spiritual welfare of a group of believers.

Ephesians 4:11-14	I Timothy 3:1-7	John 10:1-18	I Peter 5:1-3

C. Teaching. The gift of teaching is the special ability that God gives to certain members of the Body of Christ to communicate information relevant to the health and ministry of the Body and its members in such a way that others will learn.

I Corinthians 12:28	Ephesians 4:11-14	Romans 12:7
Acts 18:24-28	Acts 20:20,21	

D. Wisdom. The gift of wisdom is the special ability that God gives to certain members of the Body of Christ to know the mind of the Holy Spirit in such a way as to receive insight into how given knowledge may best be applied to specific needs arising in the Body of Christ.

I Corinthians 2:1-13	I Corinthians 12:8	Acts 6:3,10
James 1:5,6	II Peter 3:15,16	

E. Knowledge. The gift of knowledge is the special ability that God gives to certain members of the Body of Christ to discover, accumulate, analyze, and clarify information and ideas which are pertinent to the well-being of the Body.

I Corinthians 2:14	I Corinthians 12:8	Acts 5:1-11
Colossians 2:2,3	II Corinthians 11:6	

F. Exhortation. The gift of exhortation is the special ability that God gives to certain members of the Body of Christ to minister words of comfort, consolation, encouragement, and counsel to other members of the Body in such a way that they feel helped and healed.

Romans 12:8	I Timothy 4:13	Hebrews 10:25	Acts 14:22

G. Discerning of Spirits. The gift of discerning of spirits is the special ability that God gives to certain members of the Body of Christ to know with assurance whether certain behavior purported to be of God is in reality divine, human or satanic.

I Corinthians 12:10 Acts 5:1-11 Acts 16:16-18
I John 4:1-6 Matthew 16:21-23

H. Giving. The gift of giving is the special ability that God gives to certain members of the Body of Christ to contribute their material resources to the work of the Lord with liberality and cheerfulness.

Romans 12:8 II Corinthians 8:1-7 II Corinthians 9:2-8 Mark 12:41-44

I. Helps. The gift of helps is the special ability that God gives to certain members of the Body of Christ to invest the talents they have in the life and ministry of other members of the Body, with thus enabling those others to increase the effectiveness of their own spiritual gifts.

I Corinthians 12:28 Romans 16:1,2 Acts 9:36
Luke 8:2,3 Mark 15:40,41

J. Mercy. The gift of mercy is the special ability that God gives to certain members of the Body of Christ to feel genuine empathy and compassion for individuals (both Christian and non-Christian) who suffer distressing physical, mental or emotional problems, and to translate that compassion into cheerfully done deeds that reflect Christ's love and alleviate the suffering.

Romans 12:8 Mark 9:41 Acts 16:33,34 Luke 10:33-35
Matthew 20:29-34 Matthew 25:34-40 Acts 11:28-30

K. Missionary. The gift of missionary is the special ability that God gives to certain member of the Body of Christ to minister what ever other spiritual gifts they have in a second culture.

I Corinthians 9:19-23 Acts 8:4 Acts 13:2,3
Acts 22:21 Romans 10:15

L. Evangelist. The gift of evangelist is the special ability that God gives to certain members of the Body of Christ to share the gospel with unbelievers in such a way that men and women become Jesus' disciples and responsible members of the Body of Christ.

Ephesians 4:11-14 II Timothy 4:5 Acts 8:5,6
Acts 8:26-40 Acts 14:21 Acts 21:8

M. Hospitality. The gift of hospitality is the special ability that God gives to certain members of the Body of Christ to provide an open house and a warm welcome to those in need of food and lodging.

I Peter 4:9 Romans 12:9-13 Romans 16:23
Acts 16:14,15 Hebrews 13:1,2

N. Faith. The gift of faith is the special ability that God gives to certain members of the Body of Christ to discern with extraordinary confidence the will and purposes of God for his work.

I Corinthians 12:9	Acts 11:22-24	Acts 27:21-25
Hebrews 11	Romans 4:18-21	

O. Leadership. The gift of leadership is the special ability that God gives to certain members of the Body of Christ to set goals in accordance with God's purpose for the future and to communicate these goals to others in such a way that they voluntarily and harmoniously work together to accomplish those goals for the glory of God.

I Timothy 5:17	Acts 7:10	Acts 15:7-11
Romans 12:8	Hebrews 13:17	Luke 9:51

P. Administration. The gift of administration is the special ability that God gives to certain members of the body of Christ to understand clearly the immediate and long-range goals of a particular unit of the Body of Christ and to devise and execute effective plans for the accomplishment of those goals.

I Corinthians 12:28	Acts 6:1-7	Acts 27:11
Luke 14:29-30	Titus 1:5	

Q. Miracles. The gift of miracles is the special ability that God gives to certain members of the Body of Christ to serve as human intermediaries through whom it pleases God to perform powerful acts that are perceived by observers to have altered the ordinary course of nature.

I Corinthians 12:10,28	Acts 9:36-42	Acts 19:11-20
Acts 20:7-12	Romans 15:18,19	II Corinthians 12:12

R. Healing. The gift of healing is the special ability that God gives to certain members of the Body of Christ to serve as human intermediaries through whom it pleases God to cure illness and restore health apart from the use of natural means.

I Corinthians 12:9,28	Acts 3:1-10	Acts 5:12-16
Acts 9:32-35	Acts 28:7-10	

S. Tongues. The gift of tongues is the special ability that God gives to certain members of the Body of Christ (a) to speak to God in a language they have never learned and/or (b) to receive and communicate an immediate message of God to His people through a divinely anointed utterance in a language they never learned.

I Corinthians 12:10,28	I Corinthians 14:13-19	Acts 2:1-13
Acts 10:44-46	Acts 19:1-7	Mark 16:17

T. Interpretation. The gift of interpretation is the special ability that God gives to certain members of the Body of Christ to make known in the vernacular the message of one who speaks in tongues.

I Corinthians 12:10,30	I Corinthians 14:13	I Corinthians 14:26-28

U. Voluntary Poverty. The gift of voluntary poverty is the special ability that God gives to certain members of the Body of Christ to renounce material comfort and luxury and adopt a personal lifestyle equivalent to those living at the poverty level in a given society in order to serve God more effectively.

I Corinthians 13:1-3 Acts 2:44,45 Acts 4:34-37
II Corinthians 6:10 II Corinthians 8:9

V. Celibacy. The gift of celibacy is the special ability that God gives to certain members of the Body of Christ to remain single and enjoy it; to be unmarried and not suffer undue sexual temptations.

I Corinthians 7:7,8 Matthew 19:10-12

W. Intercession. The gift of intercession is the special ability that God gives to certain members of the Body of Christ to pray for extended periods of time on a regular basis and see frequent and specific answers to their prayers, to a degree much greater than that which is expected of the average Christian.

James 5:14-16 I Timothy 2:1,2 Colossians 1:9-12
Colossians 4:12,13 Acts 12:12 Luke 22:41-44

X. Exorcism. The gift of exorcism is the special ability that God gives to certain members of the Body of Christ to cast out demons and evil spirits.

Matthew 12:22-32 Luke 10:12-20 Acts 8:5-8 Acts 16:16-18

Y. Service. The gift of service is the special ability that God gives to certain members of the Body of Christ to identify the unmet needs involved in a task related to God's work, and to make use of available resources to meet those needs and help accomplish the desired results.

II Timothy 1:16-18 Romans 12:7 Acts 6:1-7
Titus 3:14 Galatians 6:2,10

STEP 4: Gifts and Ministries

1. Using the results of the Wagner-Modified Houts Chart on page , enter below in the "Dominant" section your three highest-rated gifts. Then enter in the "Subordinate" section the next three highest-scoring gifts. This will give you a *tentative* evaluation of where your gifts may lie.

Dominant:

1.

2.

3.

Subordinate:

1.

2.

3.

2. What ministries are you **now** performing (formally or informally) in the Body?

3. Are there any of these ministries that you are not especially gifted for? God may be calling you to consider changes?

4. Is your vocational status lay or clergy?

5. In light of your gift cluster and vocational status, what are some ministry models or roles suitable for you? What specific roles has God possibly gifted you for in the Body of Christ?